



Global Science & Technology, Inc.

**AUTHORIZED FEDERAL SUPPLY SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

Special Item No. 132-51 Information Technology Professional Services

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

GLOBAL SCIENCE & TECHNOLOGY, INC.

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GREENBELT, MARYLAND 20770

WWW.GST.COM

Contract Number: GS-35F-0443K

Period Covered by Contract: June 2, 2005 June 1, 2010

SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301 IT Facility Operation and Maintenance

FPDS Code D302 IT Systems Development Services

FPDS Code D306 IT Systems Analysis Services

FPDS Code D308 Programming Services

FPDS Code D310 IT Backup and Security Services

FPDS Code D311 IT Data Conversion Services

FPDS Code D316 IT Network Management Services

FPDS Code D317 Automated News Services, Data Services, or Other Information Services

FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

General Services Administration
Federal Supply Service

Pricelist current through Modification #_____, dated _____.

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service s Home Page via the Internet at <http://www.fss.gsa.gov/>

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INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage! and the Federal Supply Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. Geographic Scope of Contract:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

2. Contractor's Ordering Address and Payment Information:

Mail Orders:

Global Science & Technology, Inc.
7855 Walker Drive
Suite 200
Greenbelt, MD 20770
Attn: Contracts Department

Orders transmitted by facsimile:

Fax: (301) 474-5970
Attn: Contracts Department

Orders transmitted via e-mail:

gsaorders@gst.com

Payment Address:

Global Science & Technology, Inc.
P.O. Box 17178
Baltimore, MD 21297-1178

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

Debra Vavreck
(301) 474-9696

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. Statistical Data for Government Ordering Office Completion of Standard Form 279:

Block 9: G. Order/Modification Under Federal Schedule
Block 16: Data Universal Numbering System (DUNS) Number: 80-372-1679
Block 30: Type of Contractor - A. Small Disadvantaged Business
Block 31: Woman-Owned Small Business NO
Block 36: Contractor's Taxpayer Identification Number (TIN): 52-1701242

4a. CAGE Code: OYST4

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB Destination

6. DELIVERY SCHEDULE

a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER

DELIVERY TIME (Days ARO)

132-51

As agreed to by the ordering agency and the Contractor

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. Discounts: Prices shown are NET Prices; Basic Discounts have been deducted.

- a. Prompt Payment: NONE
- b. Quantity: NONE
- c. Dollar Volume: NONE
- d. Government Educational Institutions: Same as Government discounts
- e. Other: NONE

8. Trade Agreements Act of 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. Statement Concerning Availability of Export Packing:

10. Small Requirements: The minimum dollar value of orders to be issued is \$100.00

11. Maximum Order (All dollar amounts are exclusive of any discount for prompt payment.)

The Maximum Order value for the following Special Item Numbers (SINs) is \$500,000:

Special Item Number 132-51 - Information Technology (IT) Professional Services

12. USE OF FEDERAL SUPPLY SERVICE INFORMATION TECHNOLOGY SCHEDULE CONTRACTS. In accordance with FAR 8.404:

[NOTE: Special ordering procedures have been established for Special Item Numbers (SINs) 132-51 IT Professional Services and 132-52 EC Services; refer to the terms and conditions for those SINs.]

Orders placed pursuant to a Multiple Award Schedule (MAS), using the procedures in FAR 8.404, are considered to be issued pursuant to full and open competition. Therefore, when placing orders under Federal Supply Schedules, ordering activities need not seek further competition, synopsise the requirement, make a separate determination of fair and reasonable pricing, or consider small business set-asides in accordance with subpart 19.5. GSA has already determined the prices of items under schedule contracts to be fair and reasonable. By placing an order against a schedule using the procedures outlined below, the ordering activity has concluded that the order represents the best value and results in the lowest overall cost alternative (considering price, special features, administrative costs, etc.) to meet the ordering activity's needs.

a. Orders placed at or below the micro-purchase threshold. Ordering activities can place orders at or below the micro-purchase threshold with any Federal Supply Schedule Contractor.

b. Orders exceeding the micro-purchase threshold but not exceeding the maximum order threshold. Orders should be placed with the Schedule Contractor that can provide the supply or service that represents the best value. Before placing an order, ordering offices should consider reasonably available information about the supply or service offered under MAS contracts by using the "GSA Advantage!" on-line shopping service, or by reviewing the catalogs/pricelists of at least three Schedule Contractors and selecting the delivery and other options available under the schedule that meets the ordering activity's needs. In selecting the supply or service representing the best value, the ordering activity may consider—

(1) Special features of the supply or service that are required in effective program performance and that are not provided by a comparable supply or service;

(2) Trade-in considerations;

(3) Probable life of the item selected as compared with that of a comparable item;

(4) Warranty considerations;

(5) Maintenance availability;

(6) Past performance; and

(7) Environmental and energy efficiency considerations.

c. Orders exceeding the maximum order threshold. Each schedule contract has an established maximum order threshold. This threshold represents the point where it is advantageous for the ordering office to seek a price reduction. In addition to following the procedures in paragraph b, above, and before placing an order that exceeds the maximum order threshold, ordering offices shall--

Review additional Schedule Contractors

(1) catalogs/pricelists or use the "GSA Advantage!" on-line shopping service;

(2) Based upon the initial evaluation, generally seek price reductions from the Schedule Contractor(s) appearing to provide the best value (considering price and other factors); and

(3) After price reductions have been sought, place the order with the Schedule Contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering activity determines that it is appropriate.

NOTE: For orders exceeding the maximum order threshold, the Contractor may:

(1) Offer a new lower price for this requirement (the Price Reductions clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations);

(2) Offer the lowest price available under the contract; or

(3) Decline the order (orders must be returned in accordance with FAR 52.216-19).

d. Blanket purchase agreements (BPAs). The establishment of Federal Supply Schedule BPAs is permitted when following the ordering procedures in FAR 8.404. All schedule contracts contain BPA provisions. Ordering offices may use BPAs to establish accounts with Contractors to fill recurring requirements. BPAs should address the frequency of ordering and invoicing, discounts, and delivery locations and times.

e. Price reductions. In addition to the circumstances outlined in paragraph c, above, there may be instances when ordering activities will find it advantageous to request a price reduction. For example, when the ordering activity finds a schedule supply or service elsewhere at a lower price or when a BPA is being established to fill recurring requirements, requesting a price reduction could be advantageous. The potential volume of orders under these agreements, regardless of the size of the individual order, may offer the ordering activity the opportunity to secure greater discounts. Schedule Contractors are not required to pass on to all schedule users a price reduction extended only to an individual agency for a specific order.

f. Small business. For orders exceeding the micro-purchase threshold, ordering activities should give preference to the items of small business concerns when two or more items at the same delivered price will satisfy the requirement.

g. Documentation. Orders should be documented, at a minimum, by identifying the Contractor the item was purchased from, the item purchased, and the amount paid. If an ordering activity requirement in excess of the micro-purchase threshold is defined so as to require a particular brand name, product, or feature of a product peculiar to one manufacturer, thereby precluding consideration of a product manufactured by another company, the ordering office shall include an explanation in the file as to why the particular brand name, product, or feature is essential to satisfy the ordering activity's needs.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS: ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2001)

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges.
- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/ possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.
- (h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) Government-Furnished Property: As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) Availability of Funds: Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

15. CONTRACT ADMINISTRATION FOR ORDERING OFFICES:

Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the Government's convenience, and (m) Termination for Cause (See C.1.)

16. GSA Advantage!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.fss.gsa.gov/>.

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated at open market purchases. Ordering Activities procuring open market items must follow FAR 8.401(d).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if-**

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery/installation quotations for individual orders;
- (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

NONE

Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

Federal Acquisition Regulation (FAR) 13.303-1(a) defines Blanket Purchase Agreements (BPAs) as a simplified method of filling anticipated repetitive needs for supplies or services by establishing charge accounts with qualified sources of supply. The use of Blanket Purchase Agreements under the Federal Supply Schedule Program is authorized in accordance with FAR 13.303-2(c)(3), which reads, in part, as follows:

BPAs may be established with Federal Supply Schedule Contractors, if not inconsistent with the terms of the applicable schedule contract.

Federal Supply Schedule contracts contain BPA provisions to enable schedule users to maximize their administrative and purchasing savings. This feature permits schedule users to set up accounts with Schedule Contractors to fill recurring requirements. These accounts establish a period for the BPA and generally address issues such as the frequency of ordering and invoicing, authorized callers, discounts, delivery locations and times. Agencies may qualify for the best quantity/volume discounts available under the contract, based on the potential volume of business that may be generated through such an agreement, regardless of the size of the individual orders. In addition, agencies may be able to secure a discount higher than that available in the contract based on the aggregate volume of business possible under a BPA. Finally, Contractors may be open to a progressive type of discounting where the discount would increase once the sales accumulated under the BPA reach certain prescribed levels. Use of a BPA may be particularly useful with the new Maximum Order feature. See the Suggested Format, contained in this Schedule Pricelist, for customers to consider when using this purchasing tool.

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Contractor Reports of Sales and 552.238-76, Industrial Funding Fee, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing

supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.gst.com

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order

(a) A copy of the authorization from the Agency with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION
TECHNOLOGY (IT) PROFESSIONAL SERVICES
(SPECIAL ITEM NUMBER 132-52)**

1. SCOPE

a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.

b. The Contractor shall provide services at the Contractor's facility and/or at the Government location, as agreed to by the Contractor and the ordering office.

2. PERFORMANCE INCENTIVES

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDERING PROCEDURES FOR SERVICES (REQUIRING A STATEMENT OF WORK)

FAR 8.402 contemplates that GSA may occasionally find it necessary to establish special ordering procedures for individual Federal Supply Schedules or for some Special Item Numbers (SINs) within a Schedule. GSA has established special ordering procedures for services that require a Statement of Work. These special ordering procedures take precedence over the procedures in FAR 8.404 (b)(2) through (b)(3).

When ordering services over \$100,000, Department of Defense (DOD) ordering offices and non-DOD agencies placing orders on behalf of the DOD must follow the policies and procedures in the Defense Federal Acquisition Regulation Supplement (DFARS) 208.404-70 – Additional ordering procedures for services. When DFARS 208.404-70 is applicable and there is a conflict between the ordering procedures contained in this clause and the additional ordering procedures for services in DFARS 208.404-70, the DFARS procedures take precedence.

GSA has determined that the prices for services contained in the contractor's price list applicable to this Schedule are fair and reasonable. However, the ordering activity using this contract is responsible for considering the level of effort and mix of labor proposed to perform a specific task being ordered and for making a determination that the total firm-fixed price or ceiling price is fair and reasonable.

(a) When ordering services, ordering activities shall—

(1) Prepare a Request (Request for Quote or other communication tool):

(i) A statement of work (a performance-based statement of work is preferred) that outlines, at a minimum, the work to be performed, location of work, period of performance, deliverable schedule, applicable standards, acceptance criteria, and any special requirements (i.e., security clearances, travel, special knowledge, etc.) should be prepared.

(ii) The request should include the statement of work and request the contractors to submit either a firm-fixed price or a ceiling price to provide the services outlined in the statement of work. A firm-fixed price order shall be requested, unless the ordering activity makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor hour or time-and-materials proposal may be requested. The firm-fixed price shall be based on the rates in the schedule contract and shall consider the mix of labor categories and level of effort required to perform the services described in the statement of work. The firm-fixed price of the order should also include any travel costs or other incidental costs related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.

(iii) The request may ask the contractors, if necessary or appropriate, to submit a project plan for performing the task, and information on the contractor's experience and/or past performance performing similar tasks.

(iv) The request shall notify the contractors what basis will be used for selecting the contractor to receive the order. The notice shall include the basis for determining whether the contractors are technically qualified and provide an explanation regarding the intended use of any experience and/or past performance information in determining technical qualification of responses. If consideration will be limited to schedule contractors who are small business concerns as permitted by paragraph (2) below, the request shall notify the contractors that will be the case.

(2) Transmit the Request to Contractors:

Based upon an initial evaluation of catalogs and price lists, the ordering activity should identify the contractors that appear to offer the best value (considering the scope of services offered, pricing and other factors such as contractors' locations, as appropriate) and transmit the request as follows:

NOTE: When buying IT professional services under SIN 132—51 ONLY, the ordering office, at its discretion, may limit consideration to those schedule contractors that are small business concerns. This limitation is not applicable when buying supplies and/or services under other SINs as well as SIN 132-51. The limitation may only be used when at least three (3) small businesses that appear to offer services that will meet the agency's needs are available, if the order is estimated to exceed the micro-purchase threshold.

(i) The request should be provided to at least three (3) contractors if the proposed order is estimated to exceed the micro-purchase threshold, but not exceed the maximum order threshold.

(ii) For proposed orders exceeding the maximum order threshold, the request should be provided to additional contractors that offer services that will meet the ordering activity's needs.

(iii) In addition, the request shall be provided to any contractor who specifically requests a copy of the request for the proposed order.

(iv) Ordering activities should strive to minimize the contractors' costs associated with responding to requests for quotes for specific orders. Requests should be tailored to the minimum level necessary for adequate evaluation and selection for order placement. Oral presentations should be considered, when possible.

(3) Evaluate Responses and Select the Contractor to Receive the Order:

After responses have been evaluated against the factors identified in the request, the order should be placed with the schedule contractor that represents the best value. (See FAR 8.404)

(b) The establishment of Federal Supply Schedule Blanket Purchase Agreements (BPAs) for recurring services is permitted when the procedures outlined herein are followed. All BPAs for services must define the services that may be ordered under the BPA, along with delivery or performance time frames, billing procedures, etc. The potential volume of orders under BPAs, regardless of the size of individual orders, may offer the ordering activity the opportunity to secure volume discounts. When establishing BPAs, ordering activities shall—

(1) Inform contractors in the request (based on the ordering activity's requirement) if a single BPA or multiple BPAs will be established, and indicate the basis that will be used for selecting the contractors to be awarded the BPAs.

(i) SINGLE BPA: Generally, a single BPA should be established when the ordering activity can define the tasks to be ordered under the BPA and establish a firm-fixed price or ceiling price for individual tasks or services to be ordered. When this occurs, authorized users may place the order directly under the established BPA when the need for service arises. The schedule contractor that represents the best value should be awarded the BPA. (See FAR 8.404)

(ii) MULTIPLE BPAs: When the ordering activity determines multiple BPAs are needed to meet its requirements, the ordering activity should determine which contractors can meet any technical qualifications before establishing the BPAs. When establishing the BPAs, the procedures in (a)(2) above must be followed. The procedures at (a)(2) do not apply to orders issued under multiple BPAs. Authorized users must transmit the request for quote for an order to all BPA holders and then place the order with the Schedule contractor that represents the best value.

(2) Review BPAs Periodically: Such reviews shall be conducted at least annually. The purpose of the review is to determine whether the BPA still represents the best value. (See FAR 8.404)

(c) The ordering activity should give preference to small business concerns when two or more contractors can provide the services at the same firm-fixed price or ceiling price.

(d) When the ordering activity's requirement involves both products as well as executive, administrative and/or professional, services, the ordering activity should total the prices for the products and the firm-fixed price for the services and select the contractor that represents the best value. (See FAR 8.404)

(e) The ordering activity, at a minimum, should document orders by identifying the contractor from which the services were purchased, the services purchased, and the amount paid. If other than a firm-fixed price order is placed, such documentation should include the basis for the determination to use a labor-hour or time-and-materials order. For ordering activity requirements in excess of the micro-purchase threshold, the order file should document the evaluation of Schedule contractors' quotes that formed the basis for the selection of the contractor that received the order and the rationale for any trade-offs made in making the selection.

4. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

5. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The Agency should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

6. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

7. INSPECTION OF SERVICES

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

8. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

9. RESPONSIBILITIES OF THE GOVERNMENT

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

10. INDEPENDENT CONTRACTOR

All IT/EC Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the Government.

11. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

12. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/EC services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

13. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract.

14. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user agency upon request.

15. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

16. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

17. DESCRIPTION OF IT SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT/EC Service offered under Special Item Numbers 132-51 and 132-52. IT/EC Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT/EC Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Global Science & Technology, Inc. provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protége programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact:

Debra Vavreck
240-542-1176-Phone
301-474-5970-Fax
[mailto: debra.vavreck@gst.com](mailto:debra.vavreck@gst.com)

BPA NUMBER _____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

(1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE

(2) Delivery:

DESTINATION	DELIVERY SCHEDULES/DATES

(3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

(4) This BPA does not obligate any funds.

(5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.
- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:
- (a) Name of Contractor;
 - (b) Contract Number;
 - (c) BPA Number;
 - (d) Model Number or National Stock Number (NSN);
 - (e) Purchase Order Number;
 - (f) Date of Purchase;
 - (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
 - (h) Date of Shipment.
- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.
- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING CONTRACTOR TEAM ARRANGEMENTS

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.

LABOR CATEGORIES & DESCRIPTIONS

Associate Engineer

Minimum/General Experience	Position usually filled by beginners with sufficient education background and /or experience to qualify in computer engineering, analysis or programming.
Functional Responsibility	Generally provides engineering and technical assistance. Enters and tests computer programs and prepares, maintains and distributes project documentation. Is provided explicit methods, standards, plans and schedules for assigned tasks. Must be able to meet applicable software standards and to follow established development procedures. Works under direct supervision in the course of technical, programming, test, and documentation activities.
Minimum Education	Bachelor's Degree in Engineering or Mathematics or an Associates Degree and two years of relevant experience.

Chief Engineer

Minimum/General Experience	20 years combined technical and managerial experience demonstrating technical and managerial leadership in an appropriate specialty. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years experience.
Functional Responsibility	Formulates and designs scope and objectives for projects. Provides review and audits of program technical performance and excellence. May lead and develop seminars, symposiums, and technical programs. Develops distinctive new innovative tools, techniques or methods. Demonstrates innovation in research in his/her technical discipline.
Minimum Education	Bachelor's degree in a technical or engineering discipline.

Computer Scientist 1

Minimum/General Experience	Must have 4 years of relevant professional experience demonstrating performance in a recognized specialized discipline in computer science. A Masters degree substitutes for 2 years experience.
Functional Responsibility	Performs technical analysis and designs, develops, tests and documents computer system products. May prepare specifications from which programs may be written. Designs, codes, tests, debugs and documents programs. Responsible for meeting established quality standards and participating in quality reviews of co-workers. Works under general supervision.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering or mathematics.

Computer Scientist 2

Minimum/General Experience	Must have 2 years of relevant professional experience demonstrating performance in a recognized specialized discipline in computer science. A Masters degree substitutes for 2 years experience.
Functional Responsibility	Under general supervision, performs technical analysis and designs, develops, tests and documents moderately complex computer systems designs; codes, tests, debugs, documents and maintains programs. Responsible for meeting established quality standards and participating in quality reviews of co-workers.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering or mathematics.

Desktop Support Systems Administrator

Minimum/General Experience	Must have at least 2 to 7 years of applicable experience in installing, configuring, and maintaining hardware and software for PC systems. Experience configuring new PC systems from unassembled major components as received from vendors. Experience in stalling expansion boards, disk drives and other hardware components.
Functional Responsibility	Under general supervision, performs technical analysis and designs, develops, tests and documents moderately complex computer systems designs; codes, tests, debugs, documents and maintains programs. Responsible for meeting established quality standards and participating in quality reviews of co-workers.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering or mathematics.

Desktop Support Technician

Minimum/General Experience	Must have at least one year of applicable experience in installing and maintaining desktop PC systems.
Functional Responsibility	The technician will work under close supervision in performing technical tasks associated with personal computer installations and setups. In accordance with specific instructions, performs both hardware and software installations on new and existing computers. Installs commercial hardware and software packages and conducts required testing of installed hardware and software. Provides maintenance support for PC hardware and software problems. Keeps records of installations, upgrades and problems.
Minimum Education	High School Diploma or equivalent.

Principal Computer Scientist

Minimum/General Experience	Must have 12 years of professional technical experience. . A Masters degree substitutes for 2 years of experience and Ph.D. substitutes for 5 years experience. The professional experience must include demonstrating performance and expertise in one or more recognized specialized disciplines in computer science, as well as substantial demonstrated leadership and creative ability in computer science and in the application of computing solutions to practical problems.
Functional Responsibility	Develops, recommends and initiates analytical approaches to solve complex scientific and engineering problems. Performs theoretical analyses and prepares reports which address the feasibility of enhancements to system functions and performance capabilities. Solves highly complex data processing problems through the development and analysis of sophisticated computational techniques. Performs proof-of concept studies through application of a comprehensive range of computational methods.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering, mathematics or physical sciences.

Principal Engineer

Minimum/General Experience	Must have 12 years of professional technical experience. A Masters degree substitutes for 2 years of experience and a Ph.D. substitutes for 5 years experience. The professional experience must include demonstrating performance in the exercise of independent engineering judgment, selecting and applying appropriate problem-solving techniques and leading and coordinating the work of technical teams in the solution of challenging problems.
Functional Responsibility	Performs at a technical lead and consultative level to professional staff and to the customer in the analysis and design of physical and mathematical problems and problems in system sciences. Develops and recommends methods of investigations to be followed in research and development programs, creating solutions to specific technical problems. Expected to exercise technical supervisory authority as a major project leader.
Minimum Education	Bachelor's degree in appropriate scientific or engineering discipline.

Program Manager

Minimum/General Experience	Must have 15 years of applicable technical and managerial experience. A Masters degree substitutes for 2 years experience and a Ph.D. substitutes for 5 years of experience. A Program Manager must demonstrate technical leadership in an appropriate specialty.
Functional Responsibility	Responsible for management and contract performance, personnel management and program administration, including planning, budgeting and cost control. Establishes and monitors adherence to master program plans and schedules. Accountable for overall program performance.
Minimum Education	Bachelor's degree in a technical scientific or engineering discipline relevant to managed programs.

Project Analyst

Minimum/General Experience	Must have 8 years experience in a high technology environment. A Masters degree substitutes for 2 years experience.
Functional Responsibility	Manage substantial program/technical support operations involving task assignments. Analyzes problems and prepares responses. May plan transition of technical projects. May meet with government management officials regarding status of specific program/technical activities. Provides support with respect to publication of approved documentation. Promotes awareness of project activities and accomplishments.
Minimum Education	Bachelor's degree in a technical discipline.

Software Engineer

Minimum/General Experience	Must have 2 years of relevant professional experience. A Masters degree substitutes for 2 years of experience. Experience must include demonstrated performance in a recognized discipline in software engineering.
Functional Responsibility	Works from specifications to assist in developing and modifying operating software programming applications. Assists with design, coding, testing and documentation of programs. Competent to work on most phases of software systems programming applications.
Minimum Education	Bachelor's degree in computer science, electrical engineering, mathematics or physical sciences.

Senior Communications Engineer

Minimum/General Experience	Must have 6 years of relevant professional experience. A Masters degree substitutes for 2 years of experience. Experience must include demonstrated performance in a recognized discipline in communications engineering.
Functional Responsibility	Provides communications engineering support services in the area of Satellite communication systems, both on the ground and in space. Duties include the areas of antennas, tracking systems, RF front-ends, receivers and receiver software. Works independently in the area of engineering and programming activities.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering, mathematics or physical sciences.

Senior Computer Scientist

Minimum/General Experience	<p>Must have 6 years of relevant professional experience. A Masters degree substitutes for 2 years of experience. Experience must include demonstrated performance in one or more recognized specialized disciplines in computer science. Relevant background in the application of computing solutions to practical problems and technical leadership abilities in the organization of more complex programs of work.</p>
Functional Responsibility	<p>Performs as a leader in the design, development and integrated testing of major/complex applications, including software, hardware and systems. Identifies, evaluates and specifies computer system architectures and high-level system designs. Establishes or participates in establishing the methods standards, plans, and schedules for projects. Also has duties instructing, directing and checking the work of other programming personnel. May be responsible for quality assurance review.</p>
Minimum Education	<p>Bachelor's degree in computer engineering, computer science, electrical engineering, mathematics or physical sciences.</p>

Senior Desktop Support Systems Administrator

Minimum/General Experience	<p>Must have at least 4 years applicable experience in performing all technical tasks associated with PC installation, maintenance and documentation. Must be experienced in performing analysis of alternatives for PC configurations and evaluations of new PC hardware/software offerings.</p>
Functional Responsibility	<p>Responsible for overall personal computer activity. Establishes and implements PC policies, procedures and standards. Studies and projects PC resource requirements including personnel, software, equipment and facilities and makes recommendations to management. Provides for the training of staff and end users. Provides leadership in the effective use of internal data processing, and automated office systems.</p>
Minimum Education	<p>Bachelor's degree in information systems or related field. Four years of relevant experience substitutes for a bachelor's degree.</p>

Senior Program Manager

Minimum/General Experience	<p>Must have 20 years of applicable technical and managerial experience and demonstrated technical leadership in an appropriate specialty. A Masters degree substitutes for 2 years of experience and a Ph.D. substitutes for 5 years of experience.</p>
Functional Responsibility	<p>Responsible for management and contract performance, personnel management and program administration, including planning, budgeting and cost control. Establishes management and operating plans and procedures to ensure achievement of project objectives. Assess performance of operating groups and individuals and directs actions as required to meet individual needs. Establishes and monitors adherence to master program plans and schedules. Accountable for overall program performance.</p>
Minimum Education	<p>Bachelor's degree in a technical scientific or engineering discipline relevant to managed programs.</p>

Senior Software Engineer

Minimum/General Experience	Must have 6 years of relevant professional experience. A Masters degree substitutes for 2 years of experience. Experience must include demonstrated performance in one or more recognized specialized disciplines in computer science. Relevant background in the application of computing solutions to practical problems and technical leadership abilities in the organization of more complex programs of work.
Functional Responsibility	Performs as a leader in the design, development and modification of major software programming applications. Designs, cods, tests and documents programs. . Also has duties instructing, directing and checking the work of other software engineering personnel. May be responsible for quality assurance review.
Minimum Education	Bachelor's degree in computer engineering, computer science, electrical engineering, mathematics or physical sciences.

Senior Systems Administrator

Minimum/General Experience	Must have at least 4 years experience in the operation, performance, maintenance and troubleshooting of digital office equipment and networking systems. This experience must include familiarity with contemporary systems (including UNIX and Windows NT) and applications software and hardware components employed in the specific facility, and a demonstrated ability in the providing and assurance of support to the organization served. Working under minimum supervision, maintains and optimizes system operation and resources utilization. Performs system capacity analysis and planning and provides assistance to users in day to day problem solving. Installs and maintains desktop computer systems and internal servers: email, web, file, etc. Also maintains backup and data recovery capabilities. Must be able to perform associated tasks requiring the regular exercise of independent judgment. May supervise one or more employees.
Functional Responsibility	
Minimum Education	Bachelor's degree. Four years of related experience substitutes for bachelor's degree.

Systems Administrator

Minimum/General Experience	Must have at least 2 years experience in the operation, performance, maintenance and troubleshooting of digital office equipment and networking systems. This experience must include familiarity with contemporary systems (including UNIX and Windows NT) and applications software and hardware components employed in the specific facility, and a demonstrated ability in the providing and assurance of support to the organization served.
Functional Responsibility	Responsible for installing, configuring and maintaining workstations and servers, including web servers. Performs software installations and upgrades to operating systems. Monitors system for optimal performance. Schedules system backups and develops and promotes standard operating procedures. Maintains and optimizes system operation and resources utilization. . Must be able to perform associated tasks requiring the regular exercise of independent judgment.
Minimum Education	Bachelor's degree. Four years of related experience substitutes for a bachelor's degree.

Web Developer

Minimum/General Experience	Must have at least 2 or more years experience in web-site development. Must have experience in production management, web page design, HTML and web graphics types and standards. Must have advanced experience with design related applications including Adobe PhotoShop Exchange, Persuasion, PageMill, etc. as well as various systems software. The developer must also be able to administer servers required to run a web-site. Requires strong navigation and site-design instincts.
Functional Responsibility	Designs and builds web pages using a variety of graphics software applications, techniques and tools. Responsible for developing and providing content that will motivate users so that users will regularly access the web-site and use it as a major source of information. Responsible for managing/performing web-site editorial activities including gathering and researching information that enhances the value of the site.
Minimum Education	Bachelor's degree in English, Journalism, Graphics or computer related field.

Web Associate

Minimum/General Experience	Must have at least 2 years experience in contributing to the design, creation and maintenance of web projects. Must be familiar with PC and Macintosh environment, the internet and computers in general. Must also be proficient in at least Adobe Illustrator, Adobe PhotoShop, Adobe PageMaker, GoLive, CyberStudio and other design-related applications. Must be able to navigate the internet with graphical rowers, by FTP and Telnet.
Functional Responsibility	Aids in all web projects involving desktop publishing and web-site design and development. Contributes to design group s efforts to enhance the look and feel of the organizations online offerings. Must be able to work independently and to contribute significantly to the creative process of designing and implementing new projects. Must be able to learn HTML source code and be able to debug files at the source code level in preparation for those instances when the web design software is not adequate.
Minimum Education	High School Diploma.

Administrative Assistant

Minimum/General Experience	Must have appropriate experience in office operations and procedures to perform responsibilities for general office administration functions, including the use of general and some specialized software systems. Familiar with basic office software applications.
Functional Responsibility	Provide clerical, secretarial, and administrative support as required, as well as assume responsibility for general office administration functions.
Minimum Education	High School Diploma or equivalent.

GSA PRICE LIST

<i>Contractor Site</i>	Year 6	Year 7	Year 8	Year 9	Year 10
	June 2, 2005 to June 2, 2006 to	June 2, 2006 to June 2, 2007 to	June 2, 2007 to June 2, 2008 to	June 2, 2008 to June 2, 2009 to	June 2, 2009 to
	June 1, 2006	June 1, 2007	June 1, 2008	June 1, 2009	June 1, 2010
Labor Category					
Associate Engineer	\$44.62	\$46.32	\$48.08	\$49.91	\$51.80
Chief Engineer	\$120.14	\$124.70	\$129.44	\$134.36	\$139.47
Computer Scientist 1	\$80.76	\$83.83	\$87.01	\$90.32	\$93.75
Computer Scientist 2	\$51.86	\$53.83	\$55.88	\$58.00	\$60.20
Desktop Support Systems Administrator	\$43.00	\$44.64	\$46.33	\$48.10	\$49.92
Principal Computer Scientist	\$93.31	\$96.86	\$100.54	\$104.36	\$108.32
Principal Engineer	\$114.62	\$118.97	\$123.49	\$128.18	\$133.06
Program Manager	\$117.35	\$121.81	\$126.43	\$131.24	\$136.23
Project Analyst	\$78.42	\$81.40	\$84.49	\$87.70	\$91.04
Software Engineer	\$79.09	\$82.09	\$85.21	\$88.45	\$91.81
Senior Communications Engineer	\$93.79	\$97.36	\$101.06	\$104.90	\$108.88
Senior Computer Scientist	\$79.88	\$82.92	\$86.07	\$89.34	\$92.73
Senior Program Manager	\$120.51	\$125.09	\$129.84	\$134.78	\$139.90
Senior Software Engineer	\$90.37	\$93.80	\$97.37	\$101.07	\$104.91
Senior Systems Administrator	\$65.85	\$68.35	\$70.95	\$73.65	\$76.44
Systems Administrator	\$52.68	\$54.68	\$56.76	\$58.92	\$61.16
Web Developer	\$53.54	\$55.57	\$57.69	\$59.88	\$62.15
Web Associate	\$36.79	\$38.18	\$39.64	\$41.14	\$42.71
Administrative Assistant	\$39.12	\$40.61	\$42.15	\$43.75	\$45.42

Government Site

Labor Category	Year 6	Year 7	Year 8	Year 9	Year 10
	June 2, 2005 to June 2, 2006 to	June 2, 2006 to June 2, 2007 to	June 2, 2007 to June 2, 2008 to	June 2, 2008 to June 2, 2009 to	June 2, 2009 to
	June 1, 2006	June 1, 2007	June 1, 2008	June 1, 2009	June 1, 2010
Associate Engineer	\$37.30	\$38.71	\$40.18	\$41.71	\$43.30
Chief Engineer	\$100.20	\$104.01	\$107.96	\$112.06	\$116.32
Computer Scientist 1	\$64.10	\$66.54	\$69.06	\$71.69	\$74.41
Computer Scientist 2	\$44.20	\$45.88	\$47.62	\$49.43	\$51.31
Desktop Support Systems Administrator	\$40.83	\$42.38	\$43.99	\$45.66	\$47.40
Principal Computer Scientist	\$79.00	\$82.00	\$85.12	\$88.35	\$91.71
Principal Engineer	\$99.64	\$103.43	\$107.36	\$111.44	\$115.67
Program Manager	\$104.71	\$108.69	\$112.82	\$117.11	\$121.56
Project Analyst	\$66.89	\$69.43	\$72.07	\$74.81	\$77.65
Software Engineer	\$63.94	\$66.37	\$68.89	\$71.51	\$74.23
Senior Communications Engineer	\$86.16	\$89.43	\$92.83	\$96.36	\$100.02
Senior Computer Scientist	\$67.62	\$70.19	\$72.86	\$75.63	\$78.50
Senior Program Manager	\$100.35	\$104.16	\$108.12	\$112.23	\$116.49
Senior Software Engineer	\$74.04	\$76.85	\$79.77	\$82.81	\$85.95
Senior Systems Administrator	\$55.74	\$57.86	\$60.06	\$62.34	\$64.71
Systems Administrator	\$44.96	\$46.67	\$48.44	\$50.28	\$52.19
Web Developer	\$51.79	\$53.76	\$55.80	\$57.92	\$60.12
Web Associate	\$35.59	\$36.94	\$38.34	\$39.80	\$41.31
Administrative Assistant	\$37.84	\$39.28	\$40.78	\$42.33	\$43.93