

GST is Committed to Growing a Diverse Workforce and Building an Inclusive Environment

## **Diversity Stimulates Innovation**

GST's greatest assets are our employees. The diversity of our employees makes us stronger through the sharing of different backgrounds and life experiences.

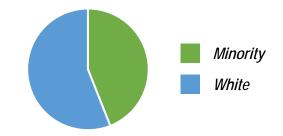


## Culture of Inclusion and Respect

**Recruit** – We reach out to multiple sources to ensure that we recruit from a very diverse pool of applicants.

**Retain** – We are employee-focused and promote an inclusive work environment as evidenced by our historical retention rate of >95%.

**Leadership Positions** 



## Building a Diverse Workforce in the Future

We encourage young people to join the future workforce through high school outreach and college internships. GST is proud to work with nonprofit Destination SPACE to provide STEM mentoring to minority and underrepresented students. Destination SPACE provides in-residence and virtual STEM camps and is developing a mobile STEM laboratory to reach into historically underrepresented regions. Targeted populations for these camps have included Cherokee National high school youth, inner-city youth in Los Angeles, and a camp in a coal-industry depressed area of Kentucky.

